



**FORMER EMPLOYERS**

LIST LAST FOUR (4) EMPLOYERS STARTING WITH LAST ONE FIRST

| DATE<br>MONTH & YEAR | NAME & ADDRESS OF EMPLOYER | SALARY | POSITION | REASON FOR<br>LEAVING |
|----------------------|----------------------------|--------|----------|-----------------------|
| FROM                 |                            |        |          |                       |
| TO                   |                            |        |          |                       |
| FROM                 |                            |        |          |                       |
| TO                   |                            |        |          |                       |
| FROM                 |                            |        |          |                       |
| TO                   |                            |        |          |                       |
| FROM                 |                            |        |          |                       |
| TO                   |                            |        |          |                       |

**REFERENCES**

LIST THE NAMES OF THREE (3) PERSONS, NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR

| NAME | ADDRESS | BUSINESS | YEARS<br>KNOWN |
|------|---------|----------|----------------|
| 1    |         |          |                |
| 2    |         |          |                |
| 3    |         |          |                |

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE.

DATE \_\_\_\_\_ SIGNATURE \_\_\_\_\_

INTERVIEWED BY \_\_\_\_\_ DATE \_\_\_\_\_

----- DO NOT WRITE BELOW THIS LINE -----

**REMARKS**


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|             |  |           |  |
|-------------|--|-----------|--|
| NEATNESS    |  | CHARACTER |  |
| PERSONALITY |  | ABILITY   |  |

HIRED \_\_\_\_\_ FOR DEPT. \_\_\_\_\_ POSITION \_\_\_\_\_ WILL REPORT \_\_\_\_\_ WAGES \_\_\_\_\_

APPROVED: 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_  
EMPLOYMENT MANAGER DEPT. HEAD GENERAL MANAGER

THIS FORM HAS BEEN DESIGNED TO COMPLY WITH STATE AND FEDERAL FAIR EMPLOYMENT PRACTICE LAWS PROHIBITING DISCRIMINATION ON THE BASIS OF AN APPLICANT'S SEX OR MINORITY STATUS. QUESTIONS DIRECTLY OR INDIRECTLY REFLECTING SUCH STATUS HAVE BEEN INCLUDED **ONLY** WHERE NEEDED TO DETERMINE A BONA FIDE OCCUPATIONAL QUALIFICATION OR FOR OTHER PERMISSIBLE PURPOSES; SUCH QUESTIONS ARE APPROPRIATELY NOTED ON THE APPLICATION. NOTWITHSTANDING THESE EFFORTS, THE MANUFACTURER OF THIS FORM ASSUMES NO RESPONSIBILITY AND HEREBY DISCLAIMS ANY LIABILITY FOR INCLUSION IN THIS FORM OF ANY QUESTIONS UPON WHICH A VIOLATION OF STATE AND FEDERAL FAIR EMPLOYMENT PRACTICE LAWS MAY BE BASED.

HOW LONG HAVE YOU BEEN IN THE HUNTSVILLE AREA? \_\_\_\_\_

LIST ALL DRIVING ACCIDENTS AND TICKETS.

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HAVE YOU EVER BEEN CONVICTED OF A CRIME? \_\_\_\_\_

IF YES, PLEASE LIST DETAILS SUCH AS THE CHARGE AND WHEN.

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LIST ANY SPECIAL SKILLS YOU HAVE THAT WOULD BENEFIT ROBIN RENTS.

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WE HAVE 4 JOB LOCATIONS: HUNTSVILLE, DECATUR, MADISON, AND NORTH. ARE YOU WILLING TO WORK AT ALL LOCATIONS IF NEEDED? IF NOT, WHY NOT.

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IF YOU DID NOT PUT YOUR DESIRED PAY ON THE APPLICATION IT COULD AFFECT YOUR CHANCES. LIST HERE OR GO BACK TO THE APPLICATION AND FILL IT OUT COMPLETELY.

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WE WILL CONSIDER PART-TIME AND FULL-TIME EMPLOYMENT EQUALLY. BE SURE TO TAKE A FEW MINUTES AND WRITE ANYTHING YOU FEEL WILL HELP YOU.

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DO YOU USE A COMPUTER? WHAT ARE SOME OF YOUR COMPUTER SKILLS?

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